Attachment: Minutes from meeting held April 3, 2017

Attachment: Minutes of meeting held April 19, 2017

Attachment: Memorandum from the Superintendent of

Item will be walked into the meeting.

Attachment: Current Policy, Regulation and Administrative Guidelines

Attachment: Status to April 28, 2017





DATE: April 27, 2017

FROM: Sherry Elwood, Superintendent of Schools

TO: Policy Committee / Board of Education

SUBJECT: SOGI/Gender Diversity Policy Development Plan and Timelines

It will be important to create a new working group of stakeholders, (Trustees, District Staff, RTA, RASA, RDPA, CUPE, and students), to develop a draft policy to present to the Board of Education by the late fall of 2017. We can build on the feedback and experiences of the District Code of Conduct Policy development to move this draft policy forward. The stakeholders must include students and we should provide additional strategies for all students to participate in both the awareness of the development of a SOGI policy and the opportunity for them to participate.

The District can provide leadership in the accomplishment of this work through the connection to the Superintendent, and appropriate district staff. It would be helpful for there to be trustees on this committee as well as interested stakeholder

• Support the establishment of sub groups if needed... to do homework research and to seek feedback as needed.

#### May 2017

The Working Group will:

- Review and discuss some best practice examples of SOGI policies.
- Brainstorm /Discuss what stakeholders believe should be present in a Richmond SOGI policy.

#### June 2017

Policy Committee will provide an update to the Board for review and feedback. To advance the work to date, the Working Group will:

- Invite additional community stakeholders to participate in this meeting i.e. Vancouver Coastal Health, provincial SOGI resource, stakeholders...etc.
- Review a potential draft of SOGI policy within the Committee for discussion on revision.
- Design strategies for reach out to students in September 2017 for feedback on an initial draft...

### Late September 2017

Policy Committee will provide an update to the Board for review and feedback. The Working Group Will:

Finalize revised draft policy



## **FACILITIES**

Policy 703.7 (previously Policy 903.7)

## Closure of Schools Due to Emergent Conditions

Recognizing the importance of consistency, good public relations and effective use of instructional time, the Board will endeavour to keep school open and in session on all regular school days throughout the school year.



For Board Information: 04 January 1999 Board Adoption: 19 April 1999







### (b) Secondary Schools

Principals are to send home a notice at the beginning of each school year to advise parents:

(i) to listen to one of the radio stations listed annually for information about school closures;



Note: For special needs secondary school students, Principals should follow the procedure listed above under (a) Elementary School.

For Board Information: 04 January 1999 Board Concurrence: 19 April 1999



Schools provide an important public service to the community. Closure has a significant impact on tens of thousands of families who are already challenged by the snow event that schools also face. Those in the community with the least resources are least able to manage and are most affected by a decision to close schools. Consequently, schools will not be closed due to snow or other weather conditions unless these result in a declaration of a civic emergency by the Richmond Emergency Management Office, emergency vehicles cannot access schools expeditiously or there is damage to a particular school which creates an unacceptable safety risk.

During snow events it is common for police and other authorities to advise citizens to avoid unnecessary travel. These advisories do not constitute direction to close public facilities and should not be interpreted as implying school closure.

Staff, students and parents should assume that schools will be open every day during the school year. During a snow event, or other weather event, there will be no public announcement that schools are open. Only closures will be announced.

Should it become necessary to close schools, that decision will be made as early as possible - no later than 6:00 a.m. - and announced via the following media outlets:

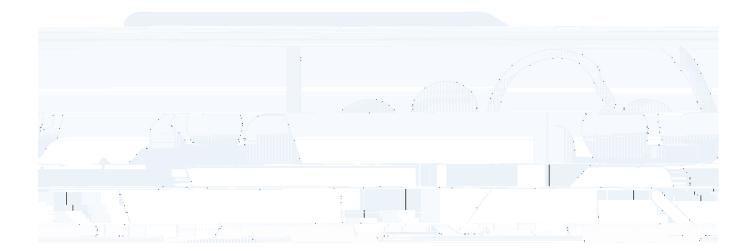
CKNW AM 980 radio, News AM 1130 radio, CBC AM 690 radio, Fairchild AM 1470



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However, recognizing that even prudent preparation for snow conditions may not enable some staff members to safely attend work, provisions have been made in Collective Agreements for



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Pre-salting of parking lots will be done if warranted. Clearing of access routes and parking lots will begin as soon as possible after a snowfall of sufficient magnitude to impair vehicle traffic, and may begin during a snowfall if necessary. The Grounds Crew, and possibly other staff, will be called out according to the provisions of the CUPE Collective Agreement whenever necessary to accomplish this task.

The first priority, which will be completed before staff and students arrive, will be to clear an access route at each school that provides entrance from the street for drop off of students and staff access to the parking lot (but not full clearing of the lot itself). The area to be cleared will be agreed in advance with each school according to its snow day procedures (see below).

Clearing of parking lots will occur as soon as access has been provided to all sites and according to a priority list that considers busses, special needs access, continuing education use and unique local circumstances. Schools are encouraged to have staff park their vehicles in such a way as to leave portions

# STATUS OF POLICIES AT APRIL 28, 2017

POLICY NAME AND NO.	STATUS	COMMENTS		
Policy 300-R(B):	APPROVED (HOUSEKEEPING CHANGES) IN APR/17	Minor housekeeping changes made to ensure compliance with updated privacy legislation, professional human resources principles and best practices and to incorporate recent district technology system changes.		
-Policy 205, 205-R, 205-G	APPROVED BY BOARD IN NOV 21/16	Policy 205: is a NEW Policy. Certain sections from current Policy 203: were removed and incorporated into this new Policy.		
-Policy 203, 203-R, 203-G	APPROVED BY BOARD IN NOV 21/16	Policy 203: was reviewed in conjunction with (new) Policy 205:  . After revision and approval, this policy was renamed Policy 203:		
-Policy 501.8 and 501.8-R [AND <b>renamed</b>	APPROVED BY BOARD IN APR/16			
		501.5: 501.6: 501.7: 501.7.1-R: 501.7.2-R: 512.16;		
-Policy 708, 708-R and 708-G: (previously 908, 908-R & G)	APPROVED BY BOARD IN APR/16	This policy and its accompanying regulations were adopted by the Board in 2003 and reviewed in 2015/16 to ensure its continued relevance. The revisions reflect the new framework and definitions.		
-Policy 504.3.1; 504.3.1-R and 504.3.1-G	APPROVED BY BOARD IN FEB/16	In 2013 Health Nurses indicated this regulation was outdated (last revisions were approved in 1995) and should be brought into line with updated health care practices. As a result of consultation with health care professionals in Richmond the regulations became a (new) policy, (revised) regulations and (new) admin. guidelines.		
-Policy Section				

-Policy Section 400:

POLICY NAME AND NO. STATUS COMMENTS

## STATUS OF POLICIES AT APRIL 28, 2017

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POLICY NAME AND NO.

**STATUS**