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**DATE:** April 27, 2017  
**FROM:** Sherry Elwood, Superintendent of Schools  
**TO:** Policy Committee / Board of Education  
**SUBJECT:** SOGI /Gender Diversity Policy Development Plan and Timelines

It will be important to create a new working group of stakeholders, (Trustees, District Staff, RTA, RASA, RDPA, CUPE, and students), to develop a draft policy to present to the Board of Education by the late fall of 2017. We can build on the feedback and experiences of the District Code of Conduct Policy development to move this draft policy forward. The stakeholders must include students and we should provide additional strategies for all students to participate in both the awareness of the development of a SOGI policy and the opportunity for them to participate.

The District can provide leadership in the accomplishment of this work through the connection to the Superintendent, and appropriate district staff. It would be helpful for there to be trustees on this committee as well as interested stakeholder

- Support the establishment of sub groups if needed... to do homework research and to seek feedback as needed.

### **May 2017**

The Working Group will:

- Review and discuss some best practice examples of SOGI policies.
- Brainstorm /Discuss what stakeholders believe should be present in a Richmond SOGI policy.

### **June 2017**

Policy Committee will provide an update to the Board for review and feedback. To advance the work to date, the Working Group will:

- Invite additional community stakeholders to participate in this meeting i.e. Vancouver Coastal Health, provincial SOGI resource, stakeholders...etc.
- Review a potential draft of SOGI policy within the Committee for discussion on revision.
- Design strategies for reach out to students in September 2017 for feedback on an initial draft...

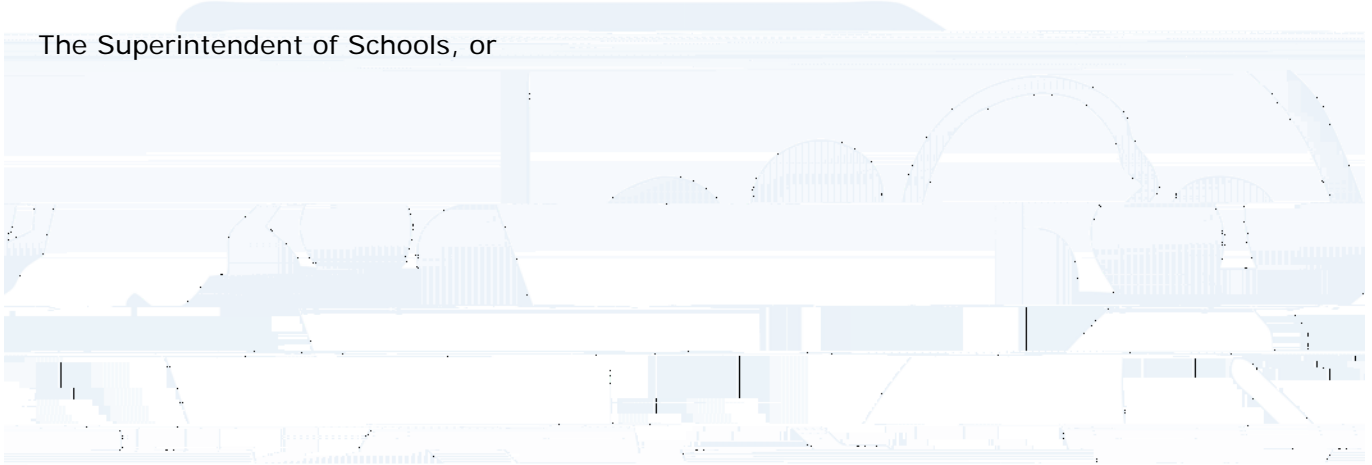
### **Late September 2017**

Policy Committee will provide an update to the Board for review and feedback. The Working Group Will:

- Finalize revised draft policy

Recognizing the importance of consistency, good public relations and effective use of instructional time, the Board will endeavour to keep school open and in session on all regular school days throughout the school year.

The Superintendent of Schools, or



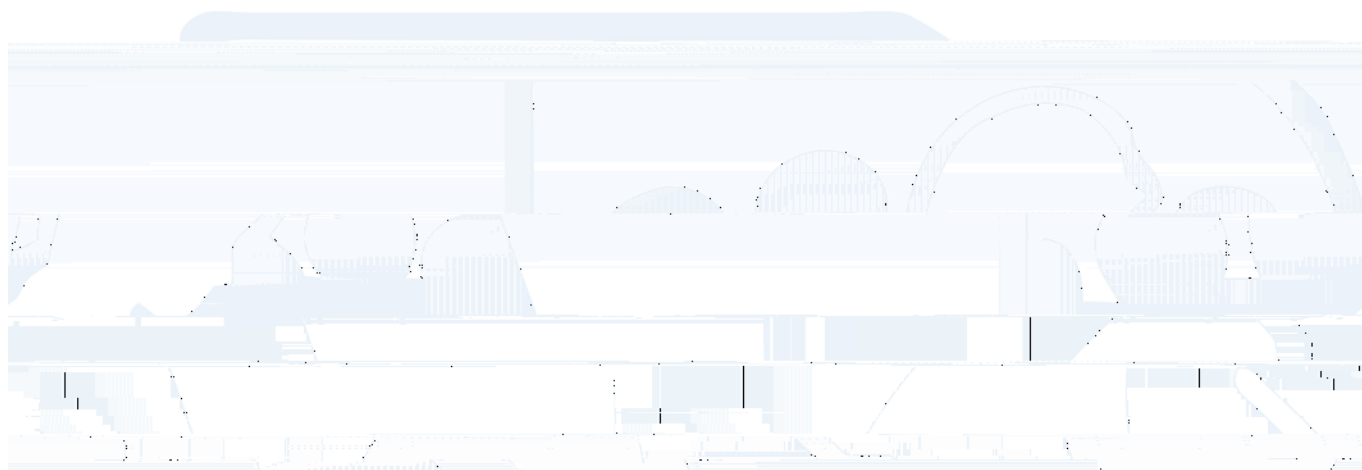




(b) Secondary Schools

Principals are to send home a notice at the beginning of each school year to advise parents:

- (i) to listen to one of the radio stations listed annually for information about school closures;



Note: For special needs secondary school students, Principals should follow the procedure listed above under (a) Elementary School.







**STATUS OF POLICIES**  
**AT APRIL 28, 2017**

POLICY NAME AND NO.	STATUS	COMMENTS
Policy 300-R(B):	APPROVED (HOUSEKEEPING CHANGES) IN APR/17	Minor housekeeping changes made to ensure compliance with updated privacy legislation, professional human resources principles and best practices and to incorporate recent district technology system changes.
-Policy 205, 205-R, 205-G	APPROVED BY BOARD IN NOV 21/16	Policy 205: is a NEW Policy. Certain sections from current Policy 203: were removed and incorporated into this new Policy.
-Policy 203, 203-R, 203-G	APPROVED BY BOARD IN NOV 21/16	Policy 203: was reviewed in conjunction with (new) Policy 205: . After revision and approval, this policy was renamed Policy 203: .
-Policy 501.8 and 501.8-R [AND renamed ]	APPROVED BY BOARD IN APR/16	Substantive changes made to this policy/regulation as a result of changes to the School Act, the Family Law Act and Immigration legislation and the district's centralized registration. Policies <b>rescinded</b> as a result of approved changes are: 501.1; 501.1-R, 501.1-G: 501.2-R: 501.5: 501.6: 501.7: 501.7.1-R: 501.7.2-R: 512.16; 512.16-R and 512.16-G:
-Policy 708, 708-R and 708-G: (previously 908, 908-R & G)	APPROVED BY BOARD IN APR/16	This policy and its accompanying regulations were adopted by the Board in 2003 and reviewed in 2015/16 to ensure its continued relevance. The revisions reflect the new framework and definitions.
-Policy 504.3.1; 504.3.1-R and 504.3.1-G	APPROVED BY BOARD IN FEB/16	In 2013 Health Nurses indicated this regulation was outdated (last revisions were approved in 1995) and should be brought into line with updated health care practices. As a result of consultation with health care professionals in Richmond the regulations became a (new) policy, (revised) regulations and (new) admin. guidelines.
-Policy Section 400:		

POLICY NAME AND NO.	STATUS	COMMENTS





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