





Message from the Richmond Board of Education

As we begin our Strategic Plan 2020-2025, we are excited to share our vision for the future of education in the Richmond School District. We recognize that the world is in a state of

rapid change, and we are committed to providing our students with the skills and knowledge they need to thrive in this new world. We are committed to providing our students with the skills and knowledge they need to thrive in this new world.

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About Our District

38 ELEMENTARY

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STUDENTS

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Data based on 2020/21 school year.



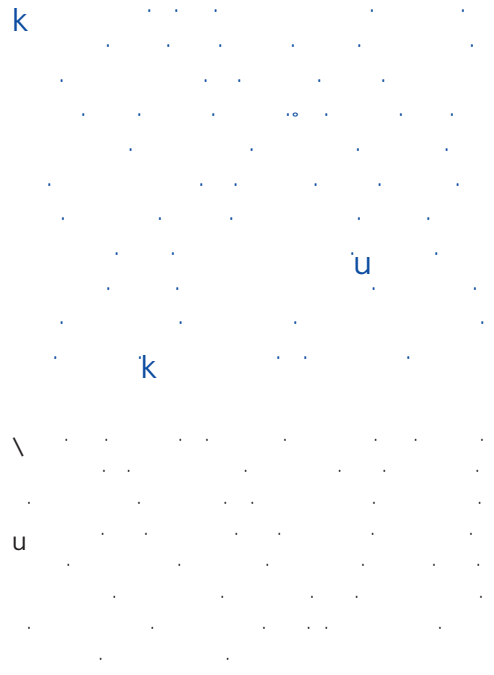
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Development of the Plan



Strategic Planning Timeline



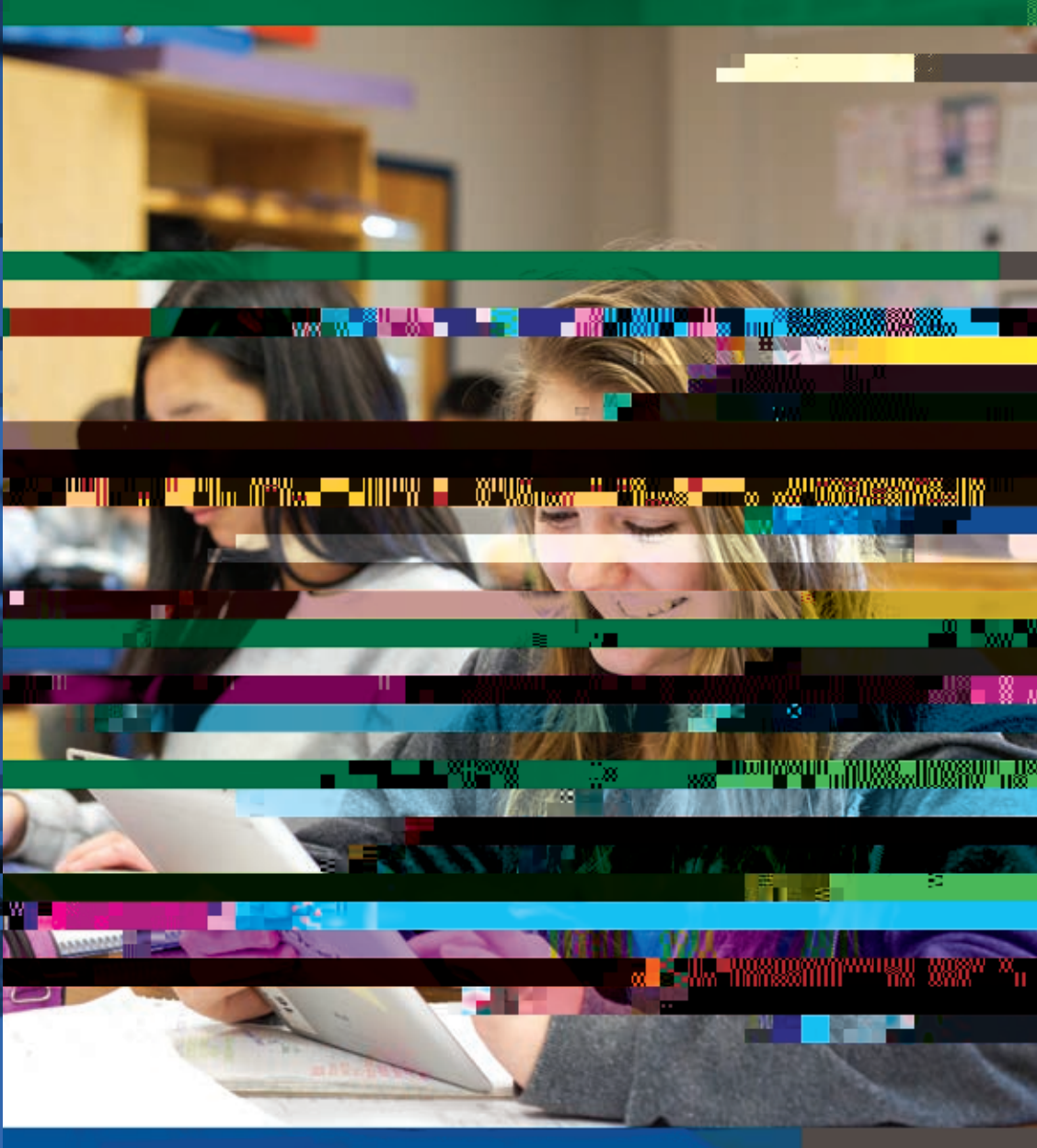


Understanding the needs of our students and the community is a key component of our strategic plan. We will continue to engage with our stakeholders to ensure that our plan is relevant and effective.

Our Strategic Priorities

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the board and the district





STRATEGIC PRIORITY 1 Inspired Learners

We are all learners — our

- students
 - staff
 - community
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welcoming and engaging
- ‡
learning environments

be lifelong learners.





goal 1

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objectives

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- needs of learners.
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goal 2

The district fosters resilient

objectives

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STRATEGIC PRIORITY 2
Equity and Inclusion

to ensure that all of our

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STRATEGIC PRIORITY 3

Optimized Facilities and Technology

goal 1

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objectives

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Αξιοποιώντας

Optimized Facilities and Technology

goal 2

υποστηρίξει την πρόσβαση
των μαθητών και των εκπαιδευτικών
στον χώρο της εκπαίδευσης
και στην τεχνολογία
για να προωθήσει την μάθηση.

objectives

- να υποστηρίξει την πρόσβαση των μαθητών και των εκπαιδευτικών στην τεχνολογία και στην εκπαίδευση
- να υποστηρίξει την πρόσβαση των μαθητών και των εκπαιδευτικών στην τεχνολογία και στην εκπαίδευση
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goal 3

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των μαθητών και των εκπαιδευτικών
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και στην τεχνολογία
για να προωθήσει την μάθηση.

objectives

- να υποστηρίξει την πρόσβαση των μαθητών και των εκπαιδευτικών στην τεχνολογία και στην εκπαίδευση
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goal 1

to ensure that all students have access to a high-quality education that prepares them for the future.

objectives

- to ensure that all students have access to a high-quality education that prepares them for the future.
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goal 2

to ensure that all students have access to a high-quality education that prepares them for the future.

objectives

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goal 3

to ensure that all students have access to a high-quality education that prepares them for the future.

objectives

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goal 4

Recruitment and retention of staff are critical to the success of the district.

objectives

- Increase the number of diverse candidates for all positions.
- Increase the number of diverse candidates for all positions.
- Increase the number of diverse candidates for all positions.
- Increase the number of diverse candidates for all positions.

goal 5

Staff development and training are determined by the needs of the district.

objectives

- Increase the number of diverse candidates for all positions.
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- Increase the number of diverse candidates for all positions.

goal 6

Staff development and training are determined by the needs of the district.

objectives

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- Increase the number of diverse candidates for all positions.



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STRATEGIC PRIORITY 5
A Connected
Learning Community

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techniques needed for our







Board of Education

The Richmond Board of Education



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@richmondboardofeducation

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Heather Larson



David Lee



Donna Sargent

Acknowledgements

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Learn More About the Richmond School District

Richmond School District

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sd38.bc.ca



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comments about the district's Strategic Plan, please contact us at

A glossary of terms is available at



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