



!"#\$%&'()*#\$%&+, -./#.)
0122)3/4' 5'+6)756' 869)!"#\$%&'()*:;<=>?@?
=ABC==1C=AAA)D)-(?1EF#G#4)
)

!"#\$%&'()*+(, , '&&--*
.#/0'\$*1--&')2*1')#&-3*
!
"#\$%#&\$%'()*+,%#!,-)./.0!1!23//!45!
67'!8995!
!

: ;#&#%<3!
"\$%&' (&)*+!
/0(!"#\$%&' (&)*+!
4&5)6(!7(89(&
=;+&<##!
4&5)6(!
:))%6\$+6!>5' (&+6(+?(+6!
1% (06*&!*A!B+)6&506%*+!
D&*E!1!FAA%0(&G!C%0#8*+?!4(\$0#(&H!:)))*0%\$6%*+!
7(89(&G!C%0#8*+?!:)))*0%\$6%*+!*A!>0**<d: ?8%+&6&\$6*&!)
7(89(&G!C%0#8*+?!:)))*0%\$6%*+!*A!>0**<d: ?8%+&6&\$6*&!)
"\$+\$?%\$+!J+%*+!*A!D59&D!K8' <*=()!LMN!
K0(056%P(!:))%6\$+6!Q(0*&?%+3!>(0&(6\$&=R!
D#A;#<&3!
4&5)6(!: &(\$+\$6(!
!
4#(!8((6%+3!V\$!)0\$<<(?!6*!*&?(&!\$6!NWX!' 8-!
!
4#(!C%0#8*+?!T*\$&?!*A!K?50\$6%*+!\$01+*V<(?!3(?!\$+?!6#%\$+1(?!6#(!Y%&)6!D(*' <C)!*A!6#(!#Z+ [Z8%+Z8!
\$+35\$3(!3&*5' !*+!V#*') (16&\$?%&)*+&\$+\$+?!5+0(?!?6(&&%*%&C)!V(16(\$0#G!<(\$&+!\$+?!?P(-!
!
,? E\$94<!EA#%\$' !
4#(!\$3(+?%!V\$!)\$?*' 6(?!\$!)0%05<\$6(?-!!
!
.? E44;9F#!G7%+<#&!
4#(!8%+56C)!*A!6#(!' 59&D!8((6%+3!#(<?!; (?+)?)\$=G! 7\$=!M]G!^X^_G!V(&(!\$' ' &*P(?!\$!)0%05<\$6(?-!
!
0? H#B9%\$' ;(!I 9J' K9;' <79%!' %\$!: #;&9%' J!L#' ;%7%A!=75#!. / . M. / . O!
:))%6\$+6!>5' (&+6(+?(+6!7\$07%<\$+! &*P%?(?!9\$0!3&*5+?!%+A*&8\$6%*+!\$+?!6#(!' 5&' *) (*A!
0*<\$9*&\$6%*+!6%8(!0" 4R!V#%0#!#%)!9((+!' &*P%?(?!%+!) (0*+?\$&=!)0#**<g)!%+!6#(!?%)6&%D6!A*&!6(+!=(\$&)-!
>#(!\$<)*!' &*P%?(?!9\$0!3&*5+?!%+A*&8\$6%*+!*+!' (&)*+&\$<(\$&+%+3!6%8(!QD. 4R!\$+?!%+A*&8(?!6#(!
0*88%6((16#\$6!%!V\$!)!8' <(8(+6(?!%+!6#(!^X^ME^X^!)0#**<d=(\$&-!!: !&(' *&6!' &*P%?%+3!\$+!*P(&P%(V!
*A!9*6#!" 4!\$+?!D. 4!A*&!6#(!^X^E^X^_)0#**<d=(\$&!%)!\$66\$0#(?!6*!6#(!&(' *&6-!4&5)6()H!\5()6%*+!)
&(3\$&?%+3! \$&6%0\$ \$+6)!(+3\$3(?!%+!" 4!V(&(!\$+)V(&(!9=!)6\$AA-!
!

!

-? EJ<#;% <#!: ;9A;' 5!D#F#N!!
:))%6\$+6!>5' (&%+6(+? (+6!7\$07%<\$+!%+6&*?50(?!1%!(06*&!*A!B+)6&506%*+G!C\$P!@*#\$!V#*!' &*P%?(?!6#(!
0*88%6(!V%#!9\$0!3&*5+?!%+A*&8\$6%*+!*+!: <(&+\$6(!' &*3&\$8)!6#\$6!V(&(16#(1A*05)!*A!\$!&(P%(V-!
4#(!?%)6&%06!(+3\$3(?!\$+!K?50\$6%*+!' '*+)+5<\$+6!6*!0*+?506!6#(!&(P%(V!\$+?!6#(!: <(&+\$6(!D&*3&\$8!
C(P%(V!' &*0(!)!%\$66\$0#(?!6*!6#(!&(' * &6-!4&5)6()!\$+?!!)6\$I (#*<?(&)!!\5()6%*+)&(3\$&?%+3!&(AA(&\$<!)
6*!\$<(&+\$6(!' &*3&\$8)G!&(6(+6%*+!\$+?!&(0&5%8(+6!\$+?!A5+?%+3!A*&!)0#**<\$3(?!\$+?!\$?5<!\$3(!
)65?(+6)!V(&(!\$+)V(&(?!9=!)6\$AA-!!: !&(0*88(+?56%*+!V\$)!9&*53#6!A*&V\$&?G!A*&T*\$&?!' ' &*P\$<!!
!

4#(!" *88%6((16#(+!\$3&((?!6*A*&V\$&?16#(1A* <<*V%+3!D0! PGG0QRE=SPQ!6*!6#(!@5+(!^MG!^X^_!
9*\$&?!8((6%+3!A*&!\$' ' &*P\$<!!

!

!"#!\$%&'\$()*+, %./0. 1 1-%%' \$2'+. 1 1' /)3\$%&' \$4-+&1./)\$5. , 2). 6\$()*+, %./\$%. \$)-2'+%3%, 66\$%. \$
72. +' ')\$8-%&\$%&' \$2'+. 1 1' /), %./3\$+. /%, -/')\$-%&' \$#9%' 2/, %'\$: 2. ; 2, 1 \$4' <- ' 8\$2' 7. 2%!
!

T? Q#U!G##<7%AIR' <#!1!" #\$\$%&\$')!H#4<#5K#;!. /)!./ . 0!' <123//!45?!

!

2? E\$V9+;%5#%<!
4#(!8((6%+3!\$?' *5&+(?!\$6!N!ab!' 8-!!

!

!

!

4' 37' +%6*99>\$?*@1-%%')A\$

\$

'' , %&' 2\$B, 23. /\$

0&, -27' 23. /A\$()*+, %./0. 1 1-%%' '\$

!