



GOVERNANCE

Policy 200-R2

Trustee Code of Ethics Breaches and Sanctions

Trustees shall conduct themselves in an ethical and prudent manner in compliance with Policy 200: Trustee Role, Responsibilities and Code of Ethics. The failure by trustees to conduct themselves in compliance with this policy may result in the Board instituting sanctions.

To assist the Board in self-governance, Trustees who wish to report an infraction under the Trustee Code of Ethics [the "Code"] may follow the procedure below.

A Trustee who believes that a fellow Trustee has violated the Code of Ethics is encouraged to seek resolution of the matter through the Informal Complaint process when possible, prior to commencing an official complaint under this policy.

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It is recognized that a contravention of the Code may occur that is relatively minor, or

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1. A Trustee who wishes to commence an official complaint under the Code shall file a letter of complaint with the Board Chairperson within ninety (90) days following

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